

**NECA-IBEW LOCAL 176
RESIDENTIAL AGREEMENT
RATES EFFECTIVE 6/1/2026-5/31/2027**

<u>Base Wage Package</u>	ZONE 1 Will/Grundy <u>Counties</u>	ZONE 2 Kankakee/LaSalle <u>Counties</u>	ZONE 3-Counties of Bureau/Putnam/Stark <u>Henry/Ford/Iroquois</u>
Base Wireman Rate	\$52.75	\$52.30	\$51.14
NEBF Pension (3% of gross)	\$1.58	\$1.57	\$1.53
Health & Welfare (per hour)	\$18.09	\$18.09	\$18.09
NECA-IBEW Pension-Decatur Fund (per hour)	\$5.29	\$5.29	\$5.29
Local 176 Pension (% for Trainees) (per hour)	\$9.07	\$9.07	\$9.07
S.U.B. Plan (per hour)	\$2.00	\$2.00	\$2.00
Employee portion towards apprenticeship	\$0.02	\$0.02	\$0.02
TOTAL WAGE/FRINGE BENEFITS	\$88.80	\$88.34	\$87.14

<u>Additional Contract Items</u>	Contribution Rate
Apprenticeship Fund	\$0.49 per hour
AMF - Administrative Maintenance Fund	.5% of gross (.005)
LMCC (\$.13/hr Local + \$.01/hr National)	\$.14 per hr
NECA Service Chrg (NECA contrs. only)	.5%of gross (.005)

DEDUCT ITEMS: (Deducted directly from hourly rate)
Savings - \$1.00 per hour (% for apprentices listed below)
Working Dues - 3.5% of gross
PAC Fund - \$.05 per hour (voluntary for those authorized employees)

HOURLY RATES

General Foreman (16%)	\$61.19	\$60.67	\$59.32
Foreman (9%)	\$57.50	\$57.01	\$55.74
Journeyman	\$52.75	\$52.30	\$51.14

<u>Trainee Rates</u>	Savings <u>Deduct</u>	Loc 176 <u>Pension</u>			
Period 1RT (0 -1000 hrs)-45% RW	\$0.45	\$4.08	\$23.74	\$23.54	\$23.01
Period 2RT (1001-2000 hrs)-50% RW	\$0.50	\$4.54	\$26.38	\$26.15	\$25.57
Period 3RT (2001-3000 hrs)-60% RW	\$0.60	\$5.44	\$31.65	\$31.38	\$30.68
Period 4RT (3001-4000 hrs)-70% RW	\$0.70	\$6.35	\$36.93	\$36.61	\$35.80
Period 5RT (4001-5000 hrs)-80% RW	\$0.80	\$7.26	\$42.20	\$41.84	\$40.91
Period 6RT (5001-6000 hrs)-90% RW	\$0.90	\$8.16	\$47.48	\$47.07	\$46.03

Overtime- Monday-Saturday (1 1/2x); Sundays & Holidays (2x)

Bonding Requirements - Must participate in LMCC Bonding Program or purchase \$10,000.00 bond for each employee

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