

# NECA-IBEW LOCAL 176 INSIDE AGREEMENT RATES EFFECTIVE 6/1/2026- 5/31/2027

## Base Wage Package

	<u>ZONE 1</u> (Will & Grundy Counties)	<u>ZONE 2</u> (Kankakee & LaSalle Counties)	<u>ZONE 3-Counties of</u> Bureau/Putnam/Stark/ Henry/Ford/Iroquois
Base Journeyman Rate	\$61.00	\$60.60	\$59.45
NEBF Pension (3% of gross)	\$1.83	\$1.82	\$1.78
Health & Welfare (per hour)	\$18.98	\$18.98	\$18.98
NECA-IBEW Pension-Decatur Fund (per hour)	\$7.60	\$7.60	\$7.60
Local 176 Pension (per hour)	\$13.90	\$13.90	\$13.90
S.U.B. Plan (per hour)	\$5.50	\$5.50	\$5.50
Sub total Wage & Fringe Benefits	\$108.81	\$108.40	\$107.21
Employee portion JATC Building Fund	\$0.10	\$0.10	\$0.10
<b>TOTAL WAGE/FRINGE BENEFITS</b>	<b>\$108.91</b>	<b>\$108.50</b>	<b>\$107.31</b>

## Additional Contract Items

	<u>Contribution</u> <u>Rate</u>
Apprenticeship Fund	\$1.25 per hr (Total JATC \$1.45)
Building Fund Account	\$0.20 per hour (\$0.10 each employee and employer match)
AMF - Administrative Maintenance Fund	.8% of gross (.008)
LMCC (\$.12/hr. Local + \$.01/hr. Nat'l)	\$ .13 per hr.
NECA Service Charge (NECA members only)	.5% of gross (.005)

## DEDUCT ITEMS: (Deducted directly from hourly rate)

Savings - \$1.50 per hour (% for apprentices listed below)  
Working Dues - 3.5% of gross  
PAC Fund - \$0.1% of gross wages (voluntary for those authorized employees)

## HOURLY RATES

Area General Foreman (21%)	\$73.81	\$73.33	\$71.93
General Foreman (16%)	\$70.76	\$70.30	\$68.96
Foreman (9%)	\$66.49	\$66.05	\$64.80
Journeyman	\$61.00	\$60.60	\$59.45

## Apprentice Rates

	<u>Savings</u> <u>Deduct</u>			
1st period-45% JW	\$0.68	\$27.45	\$27.27	\$26.75
2nd period-50% JW	\$0.75	\$30.50	\$30.30	\$29.73
3rd period-55% JW	\$0.83	\$33.55	\$33.33	\$32.70
4th period-65% JW	\$0.98	\$39.65	\$39.39	\$38.64
5th period-80% JW	\$1.20	\$48.80	\$48.48	\$47.56
6th period-90% JW	\$1.35	\$54.90	\$54.54	\$53.51

\* No Local Pension/SUB/Working Dues until initiated

**Overtime-** Monday - Saturday - 1+1/2x  
Sunday/Holidays - 2x

**Bonding** - Must participate in LMCC Bonding program, or  
acquire a bond for \$20,000 for each employee.

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