

# NECA-IBEW LOCAL 176 RESIDENTIAL AGREEMENT RATES EFFECTIVE 6/1/2024-5/31/2025

<u>Base Wage Package</u>	<b>ZONE 1</b> Will/Grundy <u>Counties</u>	<b>ZONE 2</b> Kankakee/LaSalle <u>Counties</u>	<b>ZONE 3-Counties of</b> Bureau/Putnam/Stark <u>Henry/Ford/Iroquois</u>
Base Wireman Rate	\$49.25	\$48.86	\$47.71
NEBF Pension (3% of gross)	\$1.48	\$1.46	\$1.43
Health & Welfare (per hour)	\$16.99	\$16.99	\$16.99
NECA-IBEW Pension-Decatur Fund (per hour)	\$4.79	\$4.79	\$4.79
Local 176 Pension (% for Trainees) (per hour)	\$8.17	\$8.17	\$8.17
S.U.B. Plan (per hour)	<u>\$1.85</u>	<u>\$1.85</u>	<u>\$1.85</u>
<b>TOTAL WAGEFRINGE BENEFITS</b>	<b>\$82.53</b>	<b>\$82.12</b>	<b>\$80.94</b>

<u>Additional Contract Items</u>	<b>Contribution</b> <u>Rate</u>
Apprenticeship Fund	0.47
AMF - Administrative Maintenance Fund	.5% of gross (.005)
LMCC (\$.13/hr Local + \$.01/hr National)	\$.14 per hr
NECA Service Chrg (NECA contrs. only)	.5%of gross (.005)

**DEDUCT ITEMS:** (Deducted directly from hourly rate)  
 Savings - \$1.00 per hour (% for apprentices listed below)  
 Working Dues - 3.5% of gross  
 PAC Fund - \$.05 per hour (voluntary for those authorized employees)

**HOURLY RATES**

General Foreman (16%)	\$57.13	\$56.68	\$55.34
Foreman (9%)	\$53.68	\$53.26	\$52.00
Journeyman	\$49.25	\$48.86	\$47.71

<u>Trainee Rates</u>	<u>Savings</u> <u>Deduct</u>	<u>Loc 176</u> <u>Pension</u>			
Period 1RT (0 -1000 hrs)-45% RW	\$0.45	\$3.68	\$22.16	\$21.99	\$21.47
Period 2RT (1001-2000 hrs)-50% RW	\$0.50	\$4.09	\$24.63	\$24.43	\$23.86
Period 3RT (2001-3000 hrs)-60% RW	\$0.60	\$4.90	\$29.55	\$29.32	\$28.63
Period 4RT (3001-4000 hrs)-70% RW	\$0.70	\$5.72	\$34.48	\$34.20	\$33.40
Period 5RT (4001-5000 hrs)-80% RW	\$0.80	\$6.54	\$39.40	\$39.09	\$38.17
Period 6RT (5001-6000 hrs)-90% RW	\$0.90	\$7.35	\$44.33	\$43.97	\$42.94

**Overtime-** Monday-Saturday (1 1/2x); Sundays & Holidays (2x)

**Bonding Requirements** - Must participate in LMCC Bonding Program or purchase \$10,000.00 bond for each employee

Eastern Illinois Chapter, NECA  
 1308 Houbolt Road  
 Joliet, IL 60431  
 (815) 729-2288 / Fax (815) 729-2280  
[www.necaeil.com](http://www.necaeil.com)

IBEW Local 176  
 1100 N. E. Frontage Road  
 Joliet, IL 60431  
 (815) 729-1240 / Fax (815) 729-2176  
[www.ibewlocal176.org](http://www.ibewlocal176.org)