

## **LETTER OF UNDERSTANDING – RESIDENTIAL AGREEMENT**

THIS LETTER OF UNDERSTANDING AS A SIDE LETTER to the Agreement between Local Union #176, IBEW, and the Eastern IL Chapter, NECA, shall take effect June 1, 2023, and shall remain in effect until May 31, 2026. While in effect this Letter of Understanding shall not be considered as an evergreen clause.

THIS LETTER OF UNDERSTANDING AS A SIDE LETTER to the Agreement between Local Union 176, IBEW and the Eastern IL Chapter, NECA, shall expire and become null and void on the day and date first written above. Thereafter, the terms and conditions of the Residential Agreement and the Wage and Fringe Benefits described therein, and contained in Appendix "A", shall prevail.

WHEREAS, the parties have previously entered into the aforesaid Collective Bargaining Agreement; and

WHEREAS, the parties mutually desire to amend certain provisions of the Agreement, as hereinafter set forth;

NOW THEREFORE, in consideration of the mutual promises hereinafter contained, it is agreed by the parties hereto as follows:

BE IT RESOLVED that the undersigned have mutually agreed that it is in the best interest of our collective membership and our industry that this Letter of Understanding be implemented for the residential industry in this area only, and in no way shall be used to negatively impact or leverage any other local Collective Bargaining Agreements that are in place, either through arbitration or negotiation. Furthermore, any infraction of the Scope of Work contained in this Letter of Understanding by an individual Employer shall null and void the terms and conditions of this Letter of Understanding until a resolution can be reached by the Labor-Management Committee.

### **TYPE OF WORK COVERED BY THIS LETTER OF UNDERSTANDING**

It is mutually agreed that the provisions of this Agreement shall apply to all units built primarily for family residence, excluding buildings with commercial and/or health care facilities.

A family residence does not include: Hotels, Motels, Assisted Living Facilities and other like facilities.

This Letter of Understanding does not cover Life Safety Systems which are multi-conductor Low Voltage systems as relating to a Scope of Work contained in other Collective Bargaining Agreements.

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**WAGE AND FRINGE BENEFIT INFORMATION**

Wage and Fringe Benefit rates for this Letter of Understanding as a Side Letter to the Residential Agreement between Local Union #176, IBEW, and the Eastern IL Chapter, NECA, shall take effect June 1, 2023 and expire on May 31, 2024.

<b>RESIDENTIAL WIREMAN</b>	<b>6/1/23-5/31/24</b>
Hourly Wage Rate	\$36.00
Health & Welfare	\$15.64
Decatur Pension	\$4.79
Local Pension	\$3.17
NEBF (3%)	\$1.08
LMCC (\$.13/hr Local + \$.01/hr Nat'l)	\$0.14
JATC (\$.35 per hr)	\$0.35
AMF (.5%)	\$0.18
NECA Service Charge (.5%)	\$0.18
SUB Fund	\$0.30
<b>TOTAL PACKAGE</b>	<b>\$60.98</b>

All Zones the same

**DEDUCTIONS**

Working Dues – 3.5% of gross wages

Political Action Committee (PAC) - \$.05 (five cents) per hour worked

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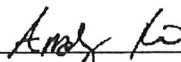
This Letter of Understanding shall constitute the only Letter of Understanding between the parties covering this type of work and all prior Letters of Understanding or Side Letter, entered into, either written or verbal, are hereby declared to be null and void.

SIGNED:  
EASTERN ILLINOIS CHAPTER, NECA

  
EXECUTIVE DIRECTOR

5.31.2023  
DATE

SIGNED:  
LOCAL UNION 176 IBEW

  
BUSINESS MANAGER

5/30/23  
DATE

June 1, 2023

Re: Residential Agreement Extension  
June 1, 2023 through May 31, 2026

This shall memorialize our understanding regarding Extension of the Residential Agreement between IBEW Local 176 and the Eastern Illinois Chapter of NECA for the period of June 1, 2023 through May 31, 2026 as the agreed upon expiration of the Residential Agreement.

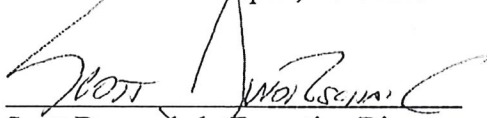
During the above period the Letter of Understanding as a Side Letter to the Residential Agreement effective June 1, 2023 shall be extended and remain in effect through May 31, 2026. All other terms and conditions of the June 1, 2023 through May 31, 2026 Residential Agreement shall continue in effect through May 31, 2026 except as modified by the Side Letter.

This letter shall further serve as written notice pursuant to Section 1.02 (a) and (b) of the Residential Agreement giving at least 90 days written notice prior to the May 31, 2026 of the Union's intent to negotiate changes to the successor agreement commencing June 1, 2026 regarding wages, benefits and contract duration.

Please signify your acceptance of the terms extending the Residential Agreement and Side Letter through May 31, 2026 by signing below.

Accepted By  
Eastern Illinois Chapter, N.E.C.A.

IBEW Local 176

  
\_\_\_\_\_  
Scott Dworschak, Executive Director

  
\_\_\_\_\_  
Andy Rico, Business Manager

Date: 5.31.2023

Date: 5/30/23