

NECA-IBEW LOCAL 176 RESIDENTIAL AGREEMENT RATES EFFECTIVE 6/1/2019-5/31/2020

<u>Base Wage Package</u>	ZONE 1 Will/Grundy Counties	ZONE 2 Kankakee/LaSalle Counties	ZONE 3-Counties of Bureau/Putnam/Stark Henry/Ford/Iroquois
Base Wireman Rate	\$42.42	\$42.02	\$40.87
NEBF Pension (3% of gross)	\$1.27	\$1.26	\$1.23
Health & Welfare (per hour)	\$15.54	\$15.54	\$15.54
Local Pension-Decatur Fund (per hour)	\$4.79	\$4.79	\$4.79
Local 176 Pension (% for Trainees) (per hour)	\$7.90	\$7.90	\$7.90
S.U.B. Plan (per hour)	<u>\$1.85</u>	<u>\$1.85</u>	<u>\$1.85</u>
TOTAL WAGEFRINGE BENEFITS	\$73.77	\$73.36	\$72.18

<u>Additional Contract Items</u>	Contribution Rate
Apprenticeship Fund	\$.44 per hr
AMF - Administrative Maintenance Fund	.5% of gross (.005)
LMCC (\$.16/hr Local + \$.01/hr National)	\$.17 per hr
NECA Service Chrg (NECA contrs. only)	.5%of gross (.005)

DEDUCT ITEMS: (Deducted directly from hourly rate)
 Savings - \$1.00 per hour (% for apprentices listed below)
 Working Dues - 3.5% of gross
 PAC Fund - \$.05 per hour (voluntary for those authorized employees)

HOURLY RATES

General Foreman (16%)	\$49.21	\$48.74	\$47.41
Foreman (9%)	\$46.24	\$45.80	\$44.55
Journeyman	\$42.42	\$42.02	\$40.87

<u>Trainee Rates</u>	<u>Savings Deduct</u>	<u>Loc 176 Pension</u>			
Period 1RT (0 -1000 hrs)-45% RW	\$0.45	\$3.56	\$19.09	\$18.91	\$18.39
Period 2RT (1001-2000 hrs)-50% RW	\$0.50	\$3.95	\$21.21	\$21.01	\$20.44
Period 3RT (2001-3500 hrs)-60% RW	\$0.60	\$4.74	\$25.45	\$25.21	\$24.52
Period 4RT (3501-5000 hrs)-70% RW	\$0.70	\$5.53	\$29.69	\$29.41	\$28.61
Period 5RT (5001-6500 hrs)-80% RW	\$0.80	\$6.32	\$33.94	\$33.62	\$32.70
Period 6RT (6501-8000 hrs)-90% RW	\$0.90	\$7.11	\$38.18	\$37.82	\$36.78

Overtime- Monday-Saturday (1 1/2x); Sundays & Holidays (2x)

Bonding Requirements - Must participate in LMCC Bonding Program or purchase \$10,000.00 bond for each employee

Eastern Illinois Chapter, NECA
 1308 Houbolt Road
 Joliet, IL 60431
 (815) 729-2288 / Fax (815) 729-2280
www.necaeil.com

IBEW Local 176
 1100 N. E. Frontage Road
 Joliet, IL 60431
 (815) 729-1240 / Fax (815) 729-2176
www.ibewlocal176.org