

NECA-IBEW LOCAL 176 INSIDE AGREEMENT RATES EFFECTIVE 6/1/2018-5/31/2019

<u>Base Wage Package</u>	<u>ZONE 1</u> (Will & Grundy Counties)	<u>ZONE 2</u> (Kankakee & LaSalle Counties)	<u>ZONE 3-Counties of</u> Bureau/Putnam/Stark/ Henry/Ford/Iroquois
Base Journeyman Rate	\$43.50	\$43.11	\$41.95
NEBF Pension (3% of gross)	\$1.31	\$1.29	\$1.26
Health & Welfare (per hour)	\$15.72	\$15.72	\$15.72
Local Pension-Decatur Fund (per hour)	\$6.00	\$6.00	\$6.00
Local 176 Pension (per hour)	\$11.03	\$11.03	\$11.03
S.U.B. Plan (per hour)	<u>\$4.00</u>	<u>\$4.00</u>	<u>\$4.00</u>
TOTAL WAGE/FRINGE BENEFITS	\$81.56	\$81.15	\$79.96

Effective 6/1/19 - Wage reopener

<u>Additional Contract Items</u>	<u>Contribution</u> <u>Rate</u>
Apprenticeship Fund	\$1.20 per hr
AMF - Administrative Maintenance Fund	.8% of gross (.008)
LMCC (\$.17/hr Local + \$.01/hr Nat'l)	\$.18 per hr
NECA Service Charge (NECA contrs. only)	.5% of gross (.005)

DEDUCT ITEMS: (Deducted directly from hourly rate)

Savings - \$1.50 per hour (% for apprentices listed below)

Working Dues - 3.5% of gross

PAC Fund - \$.05 per hour (voluntary for those authorized employees)

HOURLY RATES

Area General Foreman (21%)	\$52.64	\$52.16	\$50.76
General Foreman (16%)	\$50.46	\$50.01	\$48.66
Foreman (9%)	\$47.42	\$46.99	\$45.73
Journeyman	\$43.50	\$43.11	\$41.95

<u>Apprentice Rates</u>	<u>Savings</u> <u>Deduct</u>			
*1st period-45% JW	\$0.68	\$19.58	\$19.40	\$18.88
*2nd period-50% JW	\$0.75	\$21.75	\$21.56	\$20.98
3rd period-55% JW	\$0.83	\$23.93	\$23.71	\$23.07
4th period-65% JW	\$0.98	\$28.28	\$28.02	\$27.27
5th period-80% JW	\$1.20	\$34.80	\$34.49	\$33.56
6th period-90% JW	\$1.35	\$39.15	\$38.80	\$37.76

*No Local Pension/SUB until initiated

Overtime- Monday - Saturday - 1+1/2x
Sunday/Holidays - 2x

Bonding - Must participate in LMCC Bonding Program or
acquire bond of \$10,000.00 for each employee

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