

NECA-IBEW LOCAL 176 RESIDENTIAL AGREEMENT Rates Effective 6/1/10-5/31/11

<u>Base Wage Package</u>	ZONE 1 Will/Grundy <u>Counties</u>	ZONE 2 Kankakee/LaSalle <u>Counties</u>	ZONE 3-Counties of Bureau/Putnam/Stark <u>Henry/Ford/Iroquois</u>
Base Wireman Rate	\$37.50	\$37.10	\$35.95
NEBF Pension (3%)	\$1.13	\$1.11	\$1.08
Health & Welfare (per hour)	\$11.22	\$11.22	\$11.22
Local Pension-Decatur Fund (per hour)	\$3.49	\$3.49	\$3.49
Local 176 Pension (% for Trainees) (per hour)	\$7.90	\$7.90	\$7.90
S.U.B. Plan (per hour)	<u>\$1.85</u>	<u>\$1.85</u>	<u>\$1.85</u>
TOTAL WAGE/FRINGE BENEFITS	\$63.09	\$62.67	\$61.49

Effective 6/1/11 - Wage/Fringe Benefit opener

<u>Additional Contract Items</u>	<u>Contribution Rate</u>
Apprenticeship Fund	\$.44 per hr
AMF - Administrative Maintenance Fund	.5% of gross (.005)
LMCC (\$.16/hr Local + \$.01/hr National)	\$.17 per hr
NECA Service Chrg (NECA contrs. only)	.5% of gross (.005)

DEDUCT ITEMS: (Deducted directly from hourly rate)
 Savings - \$1.00 per hour (% for apprentices listed below)
 Working Dues - 2.5% of gross
 PAC Fund - \$.05 per hour (voluntary for those authorized employees)

HOURLY RATES

General Foreman (16%)	\$43.50	\$43.04	\$41.70
Foreman (9%)	\$40.88	\$40.44	\$39.19
Journeyman	\$37.50	\$37.10	\$35.95

<u>Trainee Rates</u>	<u>Savings Deduct</u>	<u>Loc 176 Pension</u>			
Period 1RT (0 -1000 hrs)-45% RW	\$0.45	\$3.56	\$16.88	\$16.70	\$16.18
Period 2RT (1001-2000 hrs)-50% RW	\$0.50	\$3.95	\$18.75	\$18.55	\$17.98
Period 3RT (2001-3000 hrs)-60% RW	\$0.60	\$4.74	\$22.50	\$22.26	\$21.57
Period 4RT (3001-4000 hrs)-70% RW	\$0.70	\$5.53	\$26.25	\$25.97	\$25.17
Period 5RT (4001-5000 hrs)-80% RW	\$0.80	\$6.32	\$30.00	\$29.68	\$28.76
Period 6RT (5001-6000 hrs)-90% RW	\$0.90	\$7.11	\$33.75	\$33.39	\$32.36

Overtime- Monday-Saturday (1 1/2x); Sundays & Holidays (2x)

Bonding Requirements - Must participate in LMCC Bonding Program or purchase \$10,000.00 bond for each employee

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