

# NECA-IBEW LOCAL 176 INSIDE AGREEMENT

Rates Effective 6/1/10 - 5/31/11

<u>Base Wage Package</u>	<u>ZONE 1</u> (Will & Grundy Counties)	<u>ZONE 2</u> (Kankakee & LaSalle Counties)	<u>ZONE 3-Counties of</u> Bureau/Putnam/Stark/ Henry/Ford/Iroquois
Base Journeyman Rate	\$39.50	\$39.10	\$37.95
NEBF Pension (3%)	\$1.19	\$1.17	\$1.14
Health & Welfare (per hour)	\$11.77	\$11.77	\$11.77
Local Pension-Decatur Fund (per hour)	\$3.84	\$3.84	\$3.84
Local 176 Pension (per hour)	\$9.20	\$9.20	\$9.20
S.U.B. Plan (per hour)	\$2.75	\$2.75	\$2.75
<b>TOTAL WAGE/FRINGE BENEFITS</b>	<b>\$68.25</b>	<b>\$67.83</b>	<b>\$66.65</b>

<u>Additional Contract Items</u>	<u>Contribution</u> <u>Rate</u>
Apprenticeship Fund	\$1.20 per hr
AMF - Administrative Maintenance Fund	.5% of gross (.005)
LMCC (\$.17/hr Local + \$.01/hr Nat'l)	\$.18 per hr
NECA Service Charge (NECA contrs. only)	.5% of gross (.005)

**DEDUCT ITEMS:** (Deducted directly from hourly rate)

Savings - \$1.50 per hour (% for apprentices listed below)

Working Dues - 2.5% of gross

PAC Fund - \$.05 per hour (voluntary for those authorized employees)

**HOURLY RATES**

Area General Foreman (21%)	\$47.80	\$47.31	\$45.92
General Foreman (16%)	\$45.82	\$45.36	\$44.02
Foreman (9%)	\$43.06	\$42.62	\$41.37
Journeyman	\$39.50	\$39.10	\$37.95

<u>Apprentice Rates</u>	Savings <u>Deduct</u>			
1st period-45% JW-no Loc 176 Pension/Sub	\$0.68	\$17.78	\$17.60	\$17.08
2nd period-50% JW-no Loc 176 Pension/Sub	\$0.75	\$19.75	\$19.55	\$18.98
3rd period-55% JW	\$0.83	\$21.73	\$21.51	\$20.87
4th period-65% JW	\$0.98	\$25.68	\$25.42	\$24.67
5th period-80% JW	\$1.20	\$31.60	\$31.28	\$30.36
6th period-90% JW	\$1.35	\$35.55	\$35.19	\$34.16

**Overtime-** Monday - Saturday - 1+1/2x  
Sunday/Holidays - 2x

**Bonding** - Must participate in LMCC Bonding Program or  
acquire bond of \$10,000.00 for each employee

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